

**ASHISH KUMAR SINGH**

Preferred Name : Ashish
Name of Spouse : N/A
Names of Children : N/A
Academic background :
4-Year Post Diploma in Tool Engineering
MBA (final semester)

WORK EXPERIENCE:

I joined Sona Koyo Steering Systems Ltd. as an Engineer in Oct 1997 and have undergone specialized long-term training in design & validation of Steering systems at Koyo Seiko, Japan. I have worked in different capacities and currently I am heading the Product Engineering unit comprising Product Design, Testing & experimentation department. Primarily responsible for developing new products / new technologies, devising technical strategy and supporting business development function I am also closely working with marketing.

While working at Sona Koyo, I have played a pivotal role is establishing necessary systems and methods during the Deming journey. I managed various critical new projects and developed some new technologies leading to patents for the organization.

While at MindaRika Ltd., a JV with TokaiRika, Japan as Engineer- Product development I was mainly responsible for Design & development of new products.

Areas of Interest: Technological innovations, Strategy planning, new management tools.

My Passion: Visiting different places, Photography, Music

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ANAND D BAGDARE

Preferred Name : Anand
Name of the Spouse : Namrata
Names of Children : Shubham
Academic Background : BE Mech, ME IEM

WORK EXPERIENCE:

I have worked on the Machine shop with the Conventional and CNC programming with Master cam. I also have experience in Quality Assurance and Quality Control.

I was trained as an ISO 9001 Internal Auditor and trainer Lead Auditor

ASNT NDT level III (Ultrasonic Testing, radiographic Testing, Liquid Penetrant Testing, Magnetic Particle Testing AWS- Certified Welding inspector. My experience of welding with SMAW, FCAW, GTAW, SAW processes.

I am currently working with Godrej as Senior Manager Manufacturing

My Passion: Music

Contact Details:

Mobile: 9819775157

**ANAND A NAIK****Preferred Name** : Anand**Name of the Spouse** : Jayanti**Names of Children** : Snigdha & Sanjana**Educational Qualifications :**

B. Tech (Chemical Engineering)

Qualified as an Energy Auditor in 2006

Qualified as a Project Management Professional in 2004

WORK EXPERIENCE:

I am the Chief Engineer of the Digital Print Media Division of Technova Imaging Systems Pvt. Ltd. This role had the challenge to commission and scale up technology that was taken up in the new plant. The plant has seen increased output in the past three years. I continue to be the Management Representative of the Division since we began our ISO 9000:2001 journey.

In my present role, I am responsible for the Production, Supply Chain Management and Factory Management of the plants of the Division. I was earlier the Project Manager of "T4 Project", wherein a major expansion of the manufacturing capacity was implemented. This project set up a mono-block PS printing plate manufacturing unit. It was a time well spent working with a large team to deliver a plant that continues to satisfy the present day manufacturing needs.

I was earlier a Project Manager in UHDE INDIA Ltd. and an ASSOCIATE of Lele & Associates. In these roles I handled project assignments in engineering consultancy. The key responsibility was to represent the company to the customer and ensure the customer's satisfaction through managing the project cost, schedule and quality. He was responsible to deliver the profitability from the project to the company.

As an Associate Consultant in the field of chemical projects, he has assisted the setting up and commissioning of many small chemical units.

Areas of Interest:

- Project Management
- Energy Conservation
- Quality Management Systems

My passion: Reading**Contact Address:**

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Mahatma Phule Road, Mulund East
Mumbai - 400 081

**ANIL SHARMA**

Preferred Name : Anil
Name of the Spouse : Rekha
Names of Children : Akshat
Academic Background : Mechanical Engineer

WORK EXPERIENCE:

My experience covers 18 years in manufacturing and allied functions. Starting from supervision of CNC workshop I have reached to the position where I am responsible and accountable for implementing best engineering practices in the plant. My job responsibilities include designing and delivering robust processes to deliver error free product, closely track the plant capacity, GAP analysis and NCI planning & execution.

In my present capacity as Sr. Manager – Manufacturing Engineering, with a team of 4 dedicated and motivated engineers and 10 Tool room workmen, we are committed to reform the manufacturing setup into an Engineering driven state of the art Pump Manufacturing Setup, capable of delivering world class products.

Some of my responsibilities/ achievements include-

Tool Engineering- Planning and implementation of modular cutting tools, selection, procurement and execution of latest cutting tools thereby reducing the cutting tool inventory from 4 M to 0.5 M. Reduction in conversion cost from 1% to 0.3% of sales.

Tool Design- Planning of Jigs & Fixtures, implementation of modular & quick replaceable fixture, designed as per SMED, reduction in “Setup changeover time” from 360 minutes to 5 minutes and overall reduction in setup time to the tune of 95%.

Process Engineering - Designing and establishing of processes, for newly developed products. Scanning capacity of present resources and installing state of the art latest process technology to address rising market demands. Capital investment & process engineering together boosted capacity from 12000 nos. to 25000 nos. in F07.

Information/ Knowledge Management - I am a member of the K’group manufacturing committee responsible for developing and implementation of best engineering practices in the plant. Conducted classroom and workshop training to workmen & engineers on “Best practices” such as 5’S & Kaizen, SMED (Single minute exchange of dies), TPM, TPS (Toyota Production System), etc. continuous learning best practices through cross pollination and visit to best plants such as Ford, TVS, TKML, brakes India, Bharat Forge in India and Scania trucks, Nootboom trailers, Mazak Singapore, Mazak Japan in abroad.

Areas of Interest: Supply Chain Management (SCM), Product development, material engineering

My Passion: Learning best practices in manufacturing, swimming, singing

Contact Address:

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**ANOOP GUPTA****Preferred Name** : Anoop**Name of the Spouse** : Sanju**Names of Children** : Utkarsh**Academic Background** :

B.E. (Mechanical)

Regional Engineering College, Kurukshetra ,

Diploma in Production Engg, State

Board of Technical Education, Haryana

WORK EXPERIENCE:

Sona Koyo Steering Systems Ltd. (14 Years)

I started as an engineer in Production Division & handled various functions - Production, Quality Engineering, Supplier quality Assurance, Quality Systems. While working in production I implemented the concepts of TQM & worked on career planning for operators by promoting to management grade. I was involved in TPM implementation activity & Supplier Upgradation program with Maruti Center for Excellence for Tier-2 suppliers of Sona. I worked as TPM coordinator in the company for promoting TPM activities.

Since Jun-06, I am heading Production Engineering Division. Main responsibilities of this division are to develop new products & provide mass production facilities & improve the production processes.

Area of Academic Interest: Learning new methods of management**My Passion:** Watching TV Serials & Playing with Kids**Contact Address:**

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P Balasubramaniam

Preferred Name : Bala
Name of the Spouse : Shobana
Names of Children : Neeraja & Tarun
Academic Background :
B. Tech (Chemical)
PGDM (Operations & Finance)

WORK EXPERIENCE:

I have been working with Godrej & Boyce Manfg Co. Ltd since 1991. I joined the company as a Management Trainee, Press Shop / Paint Shop in production. Thereafter I was in the PPC in Storwel Business Group for 6 Years. I have been the MR for ISO 9001.

I was also the Branch Administration coordination and Executive Assistant to the President and Sales Manager for Maharashtra Branch. As Project Manager at Storage Solutions Group factory at Chennai I was responsible for setting up the factory operation and order execution. Currently I am General Manager (Operations) – Storage Solutions Group.

Areas of Interest:

- Manufacturing System design
- Operational improvements

My Passion: Listening to Carnatic Music & reading

Contact Address:

Godrej & Boyce Mfg. Co. Ltd.,
Storage Solutions Group
No.1, Sidco Indl Estate,
Ambattur
Chennai – 600 098.

**Bharat Bhushan Peer****Preferred Name** : Bharat**Name of the Spouse** : Anita**Names of Children** : Akshit**Academic Background** :

B.Tech. (Textile Technology), Technological Institute of Textile Sciences, Bhiwani, Haryana, India

WORK EXPERIENCE:

I started my career as a shift engineer with Arihant Spinning Mills, in 1984 and moved on to becoming Vice President Production by 2001. Over the years I looked after a diverse product range, producing 58 metric tons per day, pioneered high value-added branded products such as Dyed Mélange, Blended Mélange and very fine counts (60s – 80s Nec) in the unit.

I was Shift Engineer from 1988–1989 HEG, LNJ Group, Jammu. While working in the Spinning line I gathered knowledge of the knitting and garment manufacturing process due to self-interest. I joined Vardhman Spinning & General Mills, Ludhiana, Punjab where I am Sr. Vice President. Due to various acquired credentials, I was transferred to the mother unit of Vardhman Group in Ludhiana. Currently I lead the whole technical team of five units with production capacity of 60 metric tons per day, producing diverse product range like cotton hosiery, warp and effect slub yarns, polyester sewing thread yarns, worsted knitting and hand knitting fancy yarns.

Areas of Interest: Latest trends in textile technology, Shop floor management, Energy saving.

Contact Details:

Vardhaman Yarns
Plot No A1 to A6, Industrial Area,
Phase II, Satlapur
Mandideep
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e-mail: bbpeer@vardhman.com

**C SELVAMUTHUKUMAR**

Preferred Name : Selva
Name of the Spouse : Lavanya.S
Names of Children : Rahul & Sanjana
Academic Background :
B.E. Mechanical
Annamalai University (1993)

WORK EXPERIENCE:

I have been working with Ucal Fuel Systems Ltd., since 1996. During this period I have worked in various departments such as Assembly shop, Materials Dept. & Manufacturing. Presently I am heading the manufacturing department which comprises Machine shop and Assembly Shop. Major functions are Production Planning in line with customer requirements, Achieving annual targets in Sales, Motivating & guiding young team to achieve company's objectives and developing people.

My major achievements include Reduction of Bought out parts inventory by 60%(2002) by implementing JIT procurement systems in Materials department, improving productivity in Assembly Lines by improving Line balancing efficiency and reducing in-house rejections.

I have also worked with CRP India Pvt. Ltd. as Engineer Quality Assurance where I developed a system procedure for ISO 9002 and was in charge of both in-house and customer quality activities. My major functions included in process control by applying SPC.

At Tractel Tirfor India Pvt.Ltd., I was a Sales Engineer Trainee and my major responsibilities were order generation, fulfillment and co-coordinating after sales service.

AREAS OF INTEREST: JIT & Lean concepts, Supply chain management and Design of Experiments

My Passion: Music, Movies, Cricket and Gardening

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Ellapillaichavady
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G. CHELLAPPERUMAL

Preferred Name : GCP
Name of the spouse : Kalaiselvi
Names of children : Pranav and Vignesh
Educational Qualification :
 MIE (Mech), MBA (Finance)

WORK EXPERIENCE:

As the Divisional Manager (Actuation) with Brakes India limited (TVS group), Chennai I am responsible for setting, implementing and maintaining the organizational business objectives and goals for the unit. I lead a team of engineers and work force in functions such as Manufacturing, Supply, Technical, Maintenance and Quality. I have earlier led a team of engineers to perform manufacturing systems engineering, production engineering and new product development functions for 3 SBUs catering to 3 categories of products.

- Manufacturing systems engineering functions such as capacity planning and capital budgeting based on sales forecast, financial evaluation such as IRR, Pay back period, sensitivity analysis and justification of investment proposals, design and implementation of cellular flow method of manufacturing with focus on Lean manufacturing, preparation of plant layouts and project planning and implementation
- Production Engineering functions such as selection of machines, process and tooling, process design and tool planning for the new products for machine shop and assembly shop, methods engineering activities such as shop floor tryout on various CNC and special purpose machines and assembly equipments, value engineering activities on running products, new process and tooling introduction and productivity improvements with focus on reduction of cycle time, quick change over concepts and introduction of Poka yoke.
- New product development from Proto type to regular production with coordination of various functions of the organization and new product costing.
- Other areas include industrial engineering activities such as time study and facility planning, maintaining QS9000, ISO 14001, OHSAS 18001 and TS16949 requirements and handling special projects.

Significant contribution

- **Design and Implementation of Manufacturing / Assembly Cells**
 Successful Implementation of more than 10 projects totaling Rs15 Crore investment since 1999. The activities include design and Implementation of manufacturing cells and associated activities.
- **Production engineering activities for new product introduction**
 Has been involving since 1999. Productionised more than 40 products. Involved in proving components in machine shop and assembly shop meeting various customer requirements. Productivity improvements of 35% by reducing cycle time, process improvements and quick change over concepts for three machining cells.

Areas of Interest: Lean manufacturing, TPM and TQM concepts and implementation

My Passion: Reading and Music

Contact Address:

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 e-mail: chellaperumal.G@brakesindia.co.in



G YUGANDAR

Preferred Name : Yogi
Name of the Spouse : Sunanda
Names of Children : Naveen & Venkata Pooja
Academic Background :
B.Tech (Mechanical), PGDIE (Industrial Engg.)

WORK EXPERIENCE:

I have spent 20 years in refrigerator manufacturing at Vikhroli and Mohali

AREAS OF INTEREST: People management, lean manufacturing, business strategy

MY PASSION: My work, Like to go for long walk, alone

Contact Address:

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S A S Nagar, MOHALI – 160059
PUNJAB
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Mobile: 09815566559

**HARIHAR P****Preferred Name** : Hari**Name of the Spouse** : Shoba**Name of Child** : Mridula**Academic Background** :

Bachelor of Engineering (Mechanical) from BIT, Ranchi

MBA from University of Indianapolis, USA

WORK EXPERIENCE:

23 years of work experience in various capacities and functions including Manufacturing, Supply Chain, and Marketing in Automotive and Engineering sectors.

Currently Operations Head of one of the manufacturing plants of Ashok Leyland at Hosur. The plant has the capacity to produce 40,000 vehicles / annum ranging from Light Commercial vehicles to Heavy Commercial Vehicles including special application vehicles for Defence and Exports.

Areas of Interest: Manufacturing operations

My passion: Interested in Cricket, Music and reading books. I like to spend my leisure time my family and friends

Contact Address:

General Manager
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e-mail: hariharp.alh2@ashokleyland.com
Web: www.ashokleyland.com



HIMANSHU KOIRALA

Preferred Name : Himanshu
Name of the Spouse : Mandira
Children : N/A
Academic Background :
 B.A Political Science and international relation,
 San Francisco State University

WORK EXPERIENCE:

Presently GM Projects with Sona Somic Lemforder, Gurgaon where we have just completed the construction of plant 2 of the ball joint division within time frame. I was responsible for planning, analyzing and negotiating with various vendors for construction of new plant in Uttaranchal. I oversaw the machine procurement with the team, negotiated with vendors, implemented a new layout for all departments to further enhance productivity and communications and Implemented new training programs to improve employee education, directly increasing efficiency.

Earlier at T.I.C Marketing Services, New Delhi as Director, Sales I implemented four Major projects with net value of 70 lakhs. Through market analysis we managed to improve company visibility and make key alliances with related industries to further sales which increased by 12%. New services and products that I suggested led to increased earnings by 15%.

I was also responsible for the execution of the 3rd largest project given to firm with precision and provided leadership to a team of 60, monitored project expenditure, including overhead cost, material purchase coupled with general vendor expenditures.

At Best Buy, San Francisco, I increased store sales from \$75,000 to \$ 124,000, managed 25 sales representatives, implemented training course for new recruits — speeding profitability, prepared branch daily loss/profit reports, consolidated information from various systems and compared validity of information, analyzed past change request submitted by customers along with internal feedback from senior management to assist and improve functionality of daily operations.

My passion: Music, Theater, Traveling, Design, Fine Cuisine

Non Work Related Activities:

- Sound engineer for the Kala tour for the Edinbraugh Fringe festival that included 35 Indian Artist from all throughout India
- Assistant Director for the French Indo Opera “Fakir Of Beneras” preformed in New Delhi
- Special assistance provided to AIF (American Indian Foundation) on the annual summit and Gala that rose over a one million dollars in charity.

Contact details:

e-mail: himanshu.koirala@sonagroup.com

**IQBAL HUSAIN BOHRA**

Preferred Name : IHB
Name of the Spouse : Farida Bohra
Names of Children : Nikhat & Sakina
Academic Background : Diploma in Mech. Engg.

WORK EXPERIENCE:

My experience covers 27 years in manufacturing management. Starting from shop floor supervision I have reached to the position where I am responsible and accountable for the manufacturing of major products manufactured in-house. My job responsibilities include Performance measurement, participating in Strategic planning, and value-based management. Critical skill sets include manpower management, resource management, cost management, process improvements, efficiency & output management, competence up gradation and all the nitty-gritty of Pump manufacturing. My core competence as a Manager lies in my skills of resource planning and maneuvering the job, I am a known Go-getter among the senior management of my plant.

In my present capacity as Divisional Head – Manufacturing, my span of control extends to a direct team of 11 managers, 3 Technicians and 280 workmen, controlling 6 manufacturing cells. Together, we have raised production levels from average 7000 units a month to 26000 units a month in a period of 3 years. That too, processes 60 varieties of products per day, which demands lots of flexibility in the processes and disciplined approach.

Apart from this, I lead several Cross Functional Teams, formed to achieve specific objectives. Contribution of the products being produced under my control is ~ 65 % of the Total production, by value. Following the Change process under which my organization is growing, I as a change agent have successfully initiated and implemented SMS (Synchronized Manufacturing System) and MOST (Maynard Operations Sequence Technique) resulting in establishment of unidirectional flow in the manufacturing process as well as enhancement in capacity and productivity.

My learning background includes some of the best opportunities made available to me:

- Formally trained and certified in MOST (Maynard Operations Sequence Technique) , a known Productivity improvement tool
- Successfully accomplished “Personal Growth and Effectiveness Lab” conducted by XLRI – Jamshedpur.
- Successfully accomplished Course on “MDP- on Manufacturing Management” conducted by XLRI – Jamshedpur.
- Successfully accomplished course on “Productivity and Profitability through Six Sigma” conducted by XLRI – Jamshedpur.
- Formally trained in “Value Stream Mapping” in lean manufacturing.

Areas of Interest: Adopt and implement new Manufacturing Processes at GEMBA

My Passion: Sher–O–Shairy

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 Ujjain Road, Dewas (MP) – 455 001
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 e-mail: ihbohra@dws.kbl.co.in

**KIRAN K KSHIRSAGAR****Academic Background:**

BE (Mechanical) in 1992 From Govt. Engg. College-Pune with First Class

MBA (Production) in June 2000 with First Class

WORK EXPERIENCE:

I am presently working with Crompton Greaves Ltd. LT Motors Division Ahmednagar. I am a Six Sigma Black Belt and am Manager Production. I have been working on the 6 Sigma Quality improvement projects of Induction motors and am the AC Motors Production Manager. I have headed the Induction Motor Assembly Section with a team of 2 Engineers & 52 Workmen.

At Tata Special Steels Ltd.Thane where I was Asstt. manager Production planning I looked after the production planning of Mini Steel Plant,Wire Rod Mill, Wire drawing plant and Mechanical maintenance of Wire drawing machines and utilities like Cranes, Pump house, compressor

I focus on Quality Improvement projects based on the customer feed back and use D-M-A-I-C method to derive the critical Xs in the process and raw materials. I am also responsible for conducting the Gauge RR of the critical measurements and improve the measurement system. Improvement in the process capabilities of the critical Xs using six sigma tools like DOE, Hypothesis testing, Multi vari, Corelation and regression, monitoring the product capability indices on the field and guiding the green belt projects in the company are my other responsibilities.

I have also had the opportunity to coordinate with departments such as Marketing PPC, materials, QA, Service centers and take decisions on overall manufacturing strategy for the year, achieve monthly and yearly production targets, optimize utilization of human and material resources, provide manufacturing support for design and R&D as well as after sales service for customer complaints.

Training and Exposure:

- Six Sigma Black Belt Training from M/S Six Sigma Consultants –USA
- Management development Training from XLRI Jamshedpur
- Team Building & Supervisory development program from SP Jain Institute Mumbai

Computer Literacy:

- Expert in using Minitab Software tools
- Working knowledge of MS Office (Word, Excel, Powepoint,Access)
- Exposure to Programming in C, C++

Areas of Interest:

- Talking to people
- Making friends

Contact Details:

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K.KRISHNAMOORTHY

Preferred Name : Krish
Name Of Spouse : K.Sridevi
Names Of Children : K.Yamini shree
Academic Back Ground :

Degree- AMIE in Production engineering (Topper in winter 2002)
 Post graduate diploma in Quality Management and Engineering
 Doing ME in Quality Management at Bits Pilani- Rajasthan

WORK EXPERIENCE

I had been working with Ucal Fuel Systems and am In charge of Machine shop (Assistant manager). I am also a member of Lean Manufacturing. I have recently been promoted as plant manager for a new facility located in Chennai.

I have been responsible for increased productivity in three cells (Huyndai line, Bajaj line, Yamaha line more than 100%), successfully implemented Daily Routine Management in all lines, reduced total machine shop rejection from 36000 PPM to 6000 PPM, reduced tool consumption cost up to 110 lakhs, implemented Jishu Hosen in all lines and passed Health check up audit which was done by Mr. Nakanao.

I have earlier worked with Rane Engine Valves where I helped reduce the rejections in HERO HONDA VALVES through projects in DESIGN OF EXPERIMENTS (Seat roundness below 5 microns, cost saved per year is 2.5 lakhs. I was guided by Mr.Washio- Japan. I also worked on the elimination of the bottle neck operation in DEUTZ VALVES by modified coil design in induction hardening, cost and helped save Rs. 3.2 lakhs per year and got award from DEUTZ GERMANY. I have helped in productivity improvement in several operations up to 200% (Especially in drilling). I worked in the team for getting DEMING AWARD from JUSE.

I have also worked with I.M Gears as a Diploma trainee and with PRECESSION TOOLS as shop supervisor. I have experience in milling machine, Drilling machine, Single spindle lathes and Cylindrical Grinding.

Manufacturing of BHEL Over head shafts Manufacturing Cutting tools, Drills, Reamers, Milling cutters (End mills, Plain milling and angle milling) and Gear cutting(Spur gears and helical gears)

I am having good knowledge on different manufacturing process, Machine tools, cutting tools, and process planning. I have good exposure in improving productivity, reducing cost of manufacturing, and improving product and process quality and reliability.

I worked with Professor Shoji shiba san, Professor Washio san and Takao kasahara san.

I have good experience in implementing TQM, TPM.

Contact Address:

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 Tamil Nadu
 e-mail : krish@ucalfuel.co.in

**KRISHNA K SARAF**

Preferred Name : Krishna
Spouse Name : Sharda
Children's Name : Namrata and Nikhil
Academic Background : B.E. Electronics & Telecom

WORK EXPERIENCE:

I am currently working with Godrej & Boyce Mfg.Co.Ltd. as Sr. General Manager-Operation. I have also headed the Quality Assurance department and Manufacturing operations and was site In-charge for Appliance Divn. Shiwal Plant.

I have spent a large part of my working life in the power sector and have worked with Nasik Thermal Power Station (NTPS), where I was responsible for maintenance, erection and commissioning of Control and Instrumentation system used in Power plant. I have also worked with Kerala State Electronic Development Corporation Ltd. (KELTRON) in Quality Assurance of various types all electronic components, consumer electronic items, control and instrumentation system etc. Other assignments include National Information Technologies Ltd. (NITEL) in Quality Assurance of Dot matrix printer, Personal Computers and Applied Electronics Ltd. (APLAB) as Head of Quality Assurance department, responsible for Quality Assurance of @ 200 variety of test and measuring instruments manufactured by the company.

Areas of interest: Quality Management, Manufacturing operation, After Sales Service, HR, IT

My Passion: Music, Games e.g. Table Tennis

Contact Address:

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Aundh
Pune – 411 007
e-mail: kksaraf@godrej.com

**K R HEMARAJ****Preferred Name** : Hemaraj**Name of the Spouse** : Soumia**Names of Children** : Amogh**Academic Background** :

B-Tech Mechanical Engineering- Kerala University

PGDBA(Post Graduate Diploma in Business Administration)

Loyola College, Chennai

WORK EXPERIENCE:

Currently at Sona Koyo Steering Systems Ltd, Chennai I have been leading the Export Oriented Plant from its inception. I am responsible for the Production, Delivery adherence & Customer interfacing. I have helped in developing a global mind set for Export Business, production ramp up to global volumes and global quality level, productivity improvement by 26% in the Export production line and have established packaging & logistics for trans-continental sea shipments. I am also the plant co-ordinator for TPM activities.

Prior to joining Sona I was at Lucas TVS Ltd, Chennai where I was responsible for design & development of new manufacturing process, assembly lines for automotive subsystems, new Manufacturing process development of Starter motor Armature, development of product performance test rigs. I implemented the Automotive Head lamp production line, the process development for Fuel injection pump parts and technology transfer projects. I also won the Third Prize in Young Manager's competition on new business model for the millennium.

At PMPL-Delhi from 1994 to 1997 I designed & developed Special Purpose Machines for Automotive components such as camshaft & gears. Received Best designer award in *IMTEX-95*

Areas of Interest:

New Management concepts & their application in day to day working.

Building Innovation culture in the Organization.

Cross functional training and ability to see the big picture of business.

Theory of Chaos & Complexity and its application in Management.

My Passion:

Reading non-fiction books. Favorite Author- Paulo Coelho

Listening to Music.

Contact Address:

K R Hemaraj

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KORDE SUBODH CHANDRAKANT

Preferred Name : Subodh
Name of the Spouse : Jyoti
Names of Children : Madhulika & Vishakha
Academic Background :
 BE (Electrical), Diploma in Finance

WORK EXPERIENCE:

I am presently working with Perfect Circle India Limited as General Manager Rings Division. I have spent over 15 years in foundry covering Maintenance, Manufacturing and Continuous Improvement.

My achievements include automation of sand plant, installation and productionisation of centrifugal casting line for exports and domestic customers. I won the award in DOE in Anand Group and have visited Japan and UK for testing and training on CNC double disc grinder and centrifugal machines.

I spent one year on improvements in Casting, Rings and Gaskets Divisions, and shifted the Gasket division to Pune. (Installed 22kv line and combining line for sandwich Gaskets.

I am now heading the Rings Manufacturing Division since 2003 where I have installed and productionised the small diameter ring manufacturing line, reduced scrap of plain rings, and initiated TPM, six-sigma and lean manufacturing awareness programme in Rings Division. I have visited Taiwan, Germany, Argentina, Sweden and Italy for discussions with customers and collaborators. I also worked in DANA Argentina plant for 3 months, learned Lean Manufacturing.

Areas of Interest: Learning and implementing new concepts for better performance of company

My Passion: Table Tennis and Badminton player, coach in Table Tennis,

Visited Osaka sports complex, Japan. Worked as committee member in Asian Table Tennis Tournament in Pune, Maharashtra

Coached many players and 4 of them represented Maharashtra State.

Numerological Adviser

Reading Books

To make Table tennis Champions

Contact Address:

Perfect Circle Ltd.20 MIDC

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Mobile: 9422247109

e-mail: subodh.korde@perfectcircle.co.in; ksubodh61@yahoo.co.in

**K SIVAKUMAR**

Preferred Name : Siva
Name of Spouse : Kavitha
Name of Children : Roshini & Swathy
Academic Background : B.E., M.P.T (IIM-B)

WORK EXPERIENCE

I started my career in a Shock Absorber manufacturing organization as a development engineer where I was responsible for new product development.

Since 1992 I have been at Brakes India Limited, Brake Division, where I have held various posts. As Methods Engineer from 1992 – 1997, I was responsible for devising methods and improving the processes to get a productivity improvement and cost reduction. I took a number of purchase & supply management Initiatives such as reducing & consolidating the supplier Base and achieved purchase cost reduction through RFQ process

In Manufacturing Systems Engineering & New product Development function I introduced innovative new products to contribute to the growth of the organization towards achieving the long term and medium term objectives. I was responsible for introducing new processes using latest generation tools and techniques, new product lead time reduction, VA/VE initiatives of the organization and TPM Implementation.

As Manufacturing Head (2005 to Till date) I am currently responsible for achieving customer delight, lean manufacturing initiatives implantation and working for TPM - Special award.

I was sponsored to a Programme for Technologists at IIM – B – Management in 1998

Areas of Interest:

Finance, Lean & Six sigma

My Passion:

Reading & Love for the nature

Contact Address:

Brakes India Limited
Brake Division
Sholinghur – 631102

**M S MOHGAONKAR****Preferred Name** : Mohan**Name of the Spouse** : Meenal**Names of the Children** : Neeraj & Ajinkya**Academic Background** :

Qualification - B.E.. (Production Engg) VJTI, Mumbai
 University|CWA (Intermediate) MDP Symbiosis Management
 Institute

WORK EXPERIENCE

Presently I am working as a Senior Manager, Technical Functions at MICO BOSCH, Nashik Plant.

I am responsible for Process Establishment, Improvement and Development.

The function encompasses Machine Tryouts, Acceptance and Productionization.

Process establishment and improvement in Core and Key Technology is a major challenge.

Process improvement projects are aimed at achieving Higher Productivity, Better Quality, Quick Set -up, Fool proofing of Processes, Cost reduction and Environment -friendly processes.

Earlier, as process Development engineer, I got wide exposure to manufacturing processes and technologies in the areas of conventional and non- conventional (special processes) machining and assembly techniques.

Training on modern technology, visits to European suppliers has helped me develop good hang of State of the Art Technology and ability to work effectively with international partners. During my 6 months deputation to Robert BOSCH, Germany, I could broaden my knowledge and learn good practices in process development.

Achievements - Through technological improvements viz cycle time reduction projects, establishing processes on local machines etc. I could contribute to major objective of reduction in capital investment and saving of foreign exchange. Along with my Team I could foster a culture of continuous rationalization of processes and cost reduction measures. In this journey, I could build a team of motivated engineers and associates who can handle challenges of competitiveness.

As owner of technology management criteria in MICO s pursuit for Business Excellence my Team is enhancing good practices and initiating Excellence measures.

Areas of Interest : Technology transfer ,quality tools i.e. Shainin technique and business excellence.

Contact Address :

M S Mohgaonkar

Senior Manager

Motor Industries Company Ltd

75, MIDC, Satpur, Nashik 422 007

Mobile : 9823101368**Tel** : (0253) 2294721 / Res Tel 0253- 2582924**Fax** : (0253) 2294705**Email** : mohgaonkar.ms@in.bosch.com



MAHESH KRISHNA MANDLIK

Preferred Name : Mahesh
Name of the Spouse : Vaidehi
Names of the Children : Omkar, Arya
Academic Background : Btech, Mechanical

WORK EXPERIENCE:

Worked for 19years in Cummins India Ltd. Working since 3 months in Kirloskar Oil Engines Ltd.

CONTACT ADDRESS :

Mr Mahesh Krishna Mandlik

Kirloskar Oil Engines Ltd

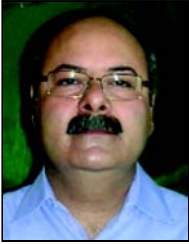
Large Engine Plant

A 11/ 1, MIDC, Ambad

Nashik - 422 010

Tel : (020) 25810341

Email : mandlik@koel.co.in



MANOJ KUMAR SHARMA

Preferred Name : Manoj
Name of the Spouse : Mrs. Laxmi Sharma
Names of Children : N/A
Academic Background :
 Msc(Hons) Chemistry and BE(Hons) Mechanical Engineering

WORK EXPERIENCE

I started my career with NEI (National Engineering Industry), Jaipur as Shift engineer – Taper roller bearing division. I was responsible for in-house manufacturing of cutting tools and also re-sharpening of worn out tools for mass production machines. I led the team that designed and implemented “fixture concept” in tool re-sharpening process. This reduced set-up time of machine for re-sharpening upto 11%. Conducted work study for tool manufacturing process and reduced the time for manufacturing by 8% through kaizens.

At Sona Koyo Steering Systems Limited, Gurgaon, I have been involved in Production engineering. Key responsibility of the division is to establish processes for new products and develop mass production facilities. We developed small machine makers for manufacturing low cost machines and a number of many import substitutes utilizing local capability. In order to reduce the lead time of machine building, I developed “modular” concept, where modules of machine are developed in parallel by different suppliers and integration is done at production site using in-house capability. This has resulted in reduction of lead time for machine building by 30%. In 2002 I developed a “crimping process” for collapsible columns which has replaced the conventional process of injection molding. As a result we were able to offer much cheaper and light weight product to our customers.

In 2003, I was made in-charge of the Engineering division, which oversees the Production Engineering, Manufacturing Engineering and Tool Engineering departments. To improve operational efficiency, new methods of set-up time reduction were implemented. Fixture designs were changed from integral to modular type. As a result weight of fixture, number of fasteners and number of parts in a fixture reduced. Also deployment of more manpower for set-up change from non-production areas resulted in drastic reduction in set-up change time. This way of working for set-up change brought about a cultural change in the organization.

Till 2002, automation concept was limited to loading and unloading of part on individual machines. In 2003 led the team of 2 engineers and 4 workmen for connecting 3 machines with simple automation for material transfer (for the first time) using in-house capability and facility. As a result operator involvement in production on these 3 machines was eliminated. This has been demonstrated as unique capability during “Deming Examination” in 2003. In Jan 2006, I was given the responsibility of Maintenance and Utility function and from Jan 2007 an additional responsibility of training engineers on statistical methods.

Areas of Interest:

Process and production engineering, Inferential statistics, advance problem solving tools (DOE), Reliability engineering.

My Passion: Reading books on “positive thinking”, watching comedy programmes on TV

Contact Address:

Sona Koyo Steering Systems Limited
 38/6, NH-8, Delhi Jaipur road, Gurgaon (Haryana)-122001
 Ph: 0124- 4685431, Mobile: 9810545212
 e-mail: manoj.sharma@sonagroup.com


MUKUL SRIVASTAVA

Preferred Name : Mukul
Name of the Spouse : Shama Srivastava
Names of Children : Saran & Sumira
Academic Background :
 B.Sc Engineering (Mechanical)
 M.Tech (Industrial and Management Engineering)

WORK EXPERIENCE:

My experience lies in the Extra High Voltage and Medium Voltage Switchgear manufacturing companies. At Crompton Greaves Ltd. (CGL) I worked in the production department of Instrument Transformers ranging from 6.6 kV to 420 kV for almost 7 years and in the Marketing of Extra High Voltage Instrument Transformers (EHVIT), Condenser Bushings (for Transformers) and Medium Voltage Switchgear for about 3 years.

I was appointed CEO of CG Lucy Switchgear Ltd., a JV of Crompton Greaves Ltd. with W. Lucy and Co. Oxford, UK. Company has grown four fold since 2002 to achieve a turnover of 10 million USD in 2006/07. Exports to Dubai and Malaysia constitute 20% of Turnover. I am the Unit head of Medium Voltage Switchgear of Crompton Greaves Ltd.

I have worked with Major power utilities and Private Contractors such as PGCIL, Torrent Power, Maharashtra State Electricity Board, TamilNadu Electricity Board, Andhra Pradesh Central Power Distribution Company Limited, Reliance Energy, North Delhi Power Ltd., Larsen and Toubro, IRCON International, HCC, Subhash Projects etc.

In 2006, I was part of a team that established a Green Field Project on a 5-acre plot to establish a factory of 20000 sq. feet for manufacturing of SF6 insulated Ring Main Unit. Also underwent training for two weeks in Dubai for production of SF6 RMU. The entire production line including Robotic Welding Setup, Partial Discharge Setup, Clean Room for Assembly was established. In 2006, I identified, negotiated, procured and installed Robotic Welding setup from CLOOS Germany for leak proof Stainless Steel Welding. Underwent two weeks training at Germany.

Team Leader for SAP R3 implementation in Instrument Transformer plant from 1995 to 1997. Worked as Functional team leader to apply Business Process Re Engineering and implement the processes in SAP. Repeated the same in CG Lucy between 2002 to 2004

With a view to add one new product every year for business perpetuity, presently heading three new product development projects. Implemented UniGraphics for Design and coordination with Lucy Dubai and UK to speed the development Process

Areas of Interest: Handling Business Unit, Supply Chain Management, ERP,

My Passion: Listening Music, Reading,

Contact Address:

Crompton Greaves Ltd.
 A3, MIDC, Ambad, Nasik
 Maharashtra, India -422010

**MUNISH SAPRA****Preferred Name** : Munish**Name of the Spouse** : Rachna**Names of Children** : N/A**Academic Background** :

Completed CA in Nov. 2003. The course is guided to teach the sound practices and principles for preparing financial records, working out cost, financial management decision making, statistics and taxes.

Completed PG Diploma in Financial Management in the year 1996. The course is formulated to teach the methods to meet long-term and short-term financing needs

WORK EXPERIENCE:

At Sona Okegawa Precision Forgings Ltd. I am looking after the basic financial record keeping in ERP, arranging short term and long term financing for the projects. I have implemented three projects i.e. Budgetary control, Cost control and reductions. Triggered a cost reduction programme to reduce 30% cost in next 3 years. Establishing MIS reports for the management to focus on a particular area and interacting with the customers for prices are other areas of my work. I have been exposed to manufacturing environment on the shop floor and have also gone through ISO 14001 procedures, TQM procedures, problem solving techniques, etc.

At Bharti Healthcare Ltd. (1.04.1996 to 31.05.1999) I was responsible for basic financial records, taxes. I was exposed to the Statutory auditors for the audit of the records, VAT and other levies. I worked in the corporate office for one year for Corporate Strategy of the organization structure and profiles, besides the MIS reports.

I worked as an Internal auditor at Sunbeam Auto Ltd. (1.04.1994 to 31.03.1996) in all the areas including the production area, arranged foreign currency term loan for expansion, was exposed to the areas of wastages in the production and inventory control.

Areas of Interest: Going through the financial records of companies, reading journals, books (specially spiritual), watching people in the crowded place, music.

My Passion: Excel through knowledge and logical thinking. Keep on studying, like doing professional course of Company Secretary.

Contact Address:

Sona Okegawa Precision Forgings Ltd.
 Sona Enclave, Village begumpur Khatola
 Gurgaon – 122 001 (Haryana)
 Mobile: 9871092340
 e-mail: munish.sapra@sonagroup.com

**MURALI K IYER**

Preferred Name : Murali
Name of spouse : Revathi
Name of child : Lavanya

Educational Qualifications :

B.E (Production Engineering)
Diploma in Management Studies
Diploma in Quality Management

WORK EXPERIENCE:

I have been associated with Technova Imaging Systems (P) Ltd for last 12 years, offering services in areas of manufacturing, engineering, and Quality Management Systems. I am currently responsible as for one of the plants in Technova, manufacturing pre-sensitized offset printing plates. He has been instrumental in the implementation of QMS in his plant, and also integration of facilities added subsequently to the business division.

I also shoulder the responsibility of "Management Representative" accountable for sustenance of the Quality Management System in conformance to ISO 9001:2000. In my present role, my key deliverables are volumes, yields, quality, uptimes, productivity, safety, systems, and unit cost control.

My Interest: production management, quality systems, problem solving tools, Kaizen, and a drive for operational excellence.

Contact Address

Mayuresh Srishti,
C-304, LBS Marg,
Bhandup (W), Mumbai 400 078.

**NARESH MOILY****Preferred Name** : Naresh Moily**Date of Birth** : 11th July 1973**Martial Status** : Married**Academic Background** :

1993 – Diploma In Mechanical Engineering -Bombay board.
 2004 – Bachelor in Mechanical Eng. (I.M.E, CE) - Mumbai
 2006 - Institute of cost and work account India – Inter appeared

WORK EXPERIENCE :

I started my career with Beem Industries, Nashik as a Senior Engineer – PPC where I was involved with Man – M/C allocation, Material Planning, Customer interface. I later joined Spicer India Ltd, Hosur as Operating Engineering – Trainee in July 1994. My responsibilities have grown from SPM M/c setting and operations, multiskilling; handing stores – physical stock verification, audit preparation PMW to training, ISIR validation for process and product, working closely with TSG – Tool drawing preparation and design, execution of tooling activities, making layout proposals, Key performance indicator calculations, Plant layout, Set up M/C, Autonomous maintenance.

I have also been responsible for machine trials and approvals, Product & Process Knowledge, Decision Making, to make New Inventory control system, calculations of all product and process cost (RMC). Setting objectives, making matrix with goal and action plan, Mentor – Mentee relations with Employee, Skilled acquired in working as team (synergy) to achive common objective / goal, Doing SWOT analysis and bridging the gap through communication, introspection and reading books, implementing TPM.

As Assembly Manager I monitored continuous improvement plans and monitored and controlled the overall performance of the plant. Since 2005, I have been Plant Manager and am responsible for development of business, to provide adequate resources and delegate authority to concerned department in-charge to achieve goals in their respective areas. I liaise with external agencies regarding safety and government statutory compliances.

My various achievements include project management, new plant setting (Satara & Lucknow), projects related to ergonomics, indigenious and local development of material handling saving of 50 lacs. Automation & product development, single piece flow achievement, one of the best plant in HR practices, Recognition in Dana Global magazine for Poke Yoke implementation & improvement in operation.

Areas of Interest : Project management, VA/ve programme management, Supply chain management

CONTACT ADDRESS:**Naresh Moily**

Plant Manager

Spicer India Ltd

Driveshaft Division, Gat No 74A, Adjacent to Additional MIDC Area,
 Karandwadi, Satara - 415 004

Tel : +919822754365 (cell), 02162-238048 (Res)**Email :** naresh.moily@dana.com

**PANKAJ GUPTA**

Preferred Name : Pankaj
Spouse Name : Manjari
Children : Pawas & Kartik
Academic Background : BE (Electrical), 1984, IIT Roorkee

WORK EXPERIENCE:

At Crompton Greaves Limited, Lighting Division, Baroda, Gujarat as AGM Quality, I have been responsible for QA activities related with manufacture of Incandescent Lamps, Fluorescent Tubular Lamps, High Pressure Sodium and Mercury Vapour lamps, Metal Halide Lamps and Compact Fluorescent Lamps. I have also been responsible for vendor development for outsourcing of Compact Fluorescent lamps, Halogen Lamps, Decorative Lamps etc. I was the management representative for quality management system (ISO-9001) and am facilitating Six-Sigma movement in the company.

While at Surya Roshni Limited, Kashipur, Uttaranchal as DGM Quality Assurance I was responsible for quality assurance activities related with manufacture of Incandescent Lamps and Fluorescent Tubular Lamps; High Pressure Sodium and Mercury vapour lamps; Lamp Components (Glass shells and lead-glass tubes; Filaments; Fluorescent powder), was the Management representative for quality management system (ISO-9001) and environmental management system (ISO-14001) and was the management appointee for occupational health and safety management system (OHSAS-18001)

At Usha India Limited, Faridabad, Haryana as AGM Marketing I was responsible for pricing, order booking, credit control, market survey and projections for metal film resistors. I also assisted in profit center operations and planning, Quality Assurance activities related with manufacture of metal film resistors, transistors (TO3 and TO220) and Diodes (DO4 and DO5) and I was management representative for quality management system (IS9002)

At Continental Device India Limited, I was responsible for production and quality control of reed relays, reed switches and proximity switches, Purchases, Imports, Excise, Finance and personnel, production of semiconductor transistors (TO92, TO237 and TO202 packages), Engineer QC (1984 – 1986) and incoming, in-process and outgoing quality control of semiconductor transistors (TO10 6 and TO105)

Areas of Interest:

Developing computer applications related with process control, supply chain etc.

My Passion: Music**Contact Address:**

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 Akota, Vadodara, Gujarat, India-390 020
 Ph: 9377111386, +91 2653240536 (R)
 e-mail: pankaj.g@cgl.co.in

**PARVEEN DHINGRA**

Preferred Name : Dhingra
Name of the Spouse : Sarita
Name of the Children : Mehul
Academic Background : B.Tech (Textile Technology)

WORK EXPERIENCE:

I have experience in production and maintenance on the spinning shop floor. Associated with Vardhman Group since last 16 years I have worked in various units of the group since 1991. Presently, I am working at Vardhman Yarns Bhopal. Over the years, I have been associated with the project team for erection and commissioning of two State of the art spinning units. The exposure to various facets of industry has helped me perform higher levels of responsibilities in short span.

Due to my habit of elaboration and detailed working in every technical job, I was privileged with many foreign assignments, such as selection of new technology suitable to our set up such as compact spinning, air jet spinning, selection of best machines, and technical feasibility of few old Plants considered for take over by Vardhman

Some initiatives taken in the group

- 1 Designing and implementation of the concept of health audit among various units of group
- 2 Standardization of various practices in maintenance in different M/Cs
- 3 Standardization of various accessories at group level
- 4 Organised Technical Training for textile graduates and staff.

The Management of Vardhman decided to nominate me as a “**Corporate Technical Officer**” which is rare opportunity given to very selective technocrats in our group. Role of CTO is very large to cover all technical aspects prevailing in group units and give right kind of direction for various issues like-

- 1 Standardization of work practices
- 2 New product development
- 3 Examining customer complained at group level
- 4 Standardizing maintenance cost at group level
- 5 Standardization of manpower at group level

My Passion: Listening music and reading gives me great pleasure

Contact Details:

Parveen Dhingra
 Senior Vice President
 Vardhman Yarns, Satlapur
 Mandideep – 462 046
 Mobile: 9229211453
 e-mail: pdhingra@vardhman.com

**PRAMOD DAMODAR KESARKAR**

Preferred Name : Pramod
Spouse Name : Manasi
Names of Children : Sonam & Apurv
Academic Background :
BE (Mechanical) VRCE, Nagpur, 1977

WORK EXPERIENCE:

I joined Hindustan Aeronautics Ltd as a Management Trainee and obtained hands on experience on CNC operations & Programming. At Cummins India, Pune where I worked from 1984 – 2006, I held various positions in Shop operations. I led the company wide 'Turbo Kaizen' drive during 2002 & 2003, completed Six Sigma Green Belt training with 2 Process Improvement Projects. My last assignment was as GM Manufacturing Support before moving to Kirloskar Oil Engines in 2006 where I started the new Project for manufacturing 10 million Diesel Engines at Kolhapur.

Areas of Interest: Manufacturing Engg, Bench marking statistics, Project Management.

My Passion:

Reading Books on Fictions , Management & Finance .

Also walking & going on Treks with family & friends on weekends.

Contact Address:

Residence
10 Chhaya Heights
Lane No 1, Dahanukar Colony
Kothrud, Pune -411038
Mobile: 9822325976
e-mail: pdk@koel.co.in

**R. GANAPATHISUBRAMANIAM**

Preferred Name : Ganapathi
Name of the Spouse : G. Anandhi
Names of Children : G.Preethi & G.Yogesh
Academic Background : B.E., (Metallurgy), MBA (HRM)

WORK EXPERIENCE:

At Brakes India Limited, Foundry Division as Manager – Manufacturing I am responsible for leading a team of people, manufacturing high quality ductile iron castings, consisting of brake parts and engine parts. During the carrier, part of various functional aspects of the division such as Melting, Process control, finishing and non-destructive testing activities and concentrated in quality oriented productivity through exactness in operations.

Areas of Interest:

Developing and conducting trials for production of newer materials such as Compacted Graphite Iron, Compacted Graphite Silicon Molybdenum Iron, Austempered Ductile Iron, reducing cost of manufacturing through introduction of alternate materials and developing people for the organization.

My Passion: Reading, Playing with kids and thespian activities.

Contact Address:

Brakes India Limited
Foundry Division
Sholinghur – 631 102
Tamilnadu
Mobile: 9843228648
e-mail: ganapathi.subramaniam@brakesindia.co.in

**R SWAMINATHAN****Preferred Name** : Swami**Spouse Name** :**Name of Children** :**Academic Qualification** :

BS (Engineering Technology), Post graduate in Manufacturing Management – BITS, MS (MM), MSc in Manufacturing systems engineering from University of Warwick., UK.,

WORK EXPERIENCE:

I have been working with the TVS group from past 14 years and presently as section head of Production Engineering in TVS Motors. I have worked as unit head of various shops Press shop, welding shop, Painting plants, Machining and assembly lines in manufacturing department. I am presently concentrating on Lean manufacturing systems, IT enabled manufacturing systems and JIT implementation.

My Interests**My Passion****Contact Details:**

TVS Motor Company
PB No 4 Harita Mosur 635 109
Ph: 434276780
e-mail: r.swaminathan@tvsmotor.co.in



RAJEEV LOKHARE

Preferred Name : Rajeev

Spouse Name : Neeta

Names of Children : Sayali

Academic Qualification :

Graduate in Mechanical Engineering, Diploma in Business Management, pursuing MS in manufacturing engineering.

WORK EXPERIENCE:

I am currently working with TVS Motors as General Manager. I was with Koine TVS motor till 2001 as Maintenance Manager and then became Plant manager. Currently I am the overall TPM coordinator and CU Incharge as well as the JIPM authorized TPM instructor. I have also worked with Tata motors where I was responsible for overall Plant maintenance and TPM implementation. I was a core member of the JRD - Quality Award committee.

My Interests: Innovate in Manufacturing

My Passion: Classical music and learning new instruments

Contact Details

TVS Motor Company

PB No 4 Harita Mosur 635 109

Ph: 434276780

e-mail: rajeev.lokare@tvsmotor.co.in

**RAJESH OOMMEN****Preferred Name** : Rajesh**Spouse Name** : Shyamala**Name of Children** : Niranjan and Anjali**Academic Qualification** :

B Tech (Mechanical) from GEC, Tiruchur

MS - Masters in Manufacturing Systems Engineering from Warwick.

WORK EXPERIENCE

Been with TVS group for last 12 years I started my career in Operations with plant maintenance department and further moved to Tool planning, production, engineering and was Plant Manager.

I was involved in the setting up of TPM activities in TVS Motor company and was the TPM coordinator from 1999 to 2004 till TVS Motor Co (Plant III) that got the first TPM Excellence Award. I am also, certified TPM instructor from JIPM – Japan & TQM from Prof. Y Tsuda.

I am presently heading TQM division.

Contact Details:

TVS Motor Company

PB No 4 Harita Mosur 635 109

Ph: 434276780

Mobile: 98944 01189

e-mail: rajesh.oommen@tvsmotor.co.in

**Ramanathan G****Preferred Name** : Raman**Name of the Spouse** : Nithya Ramanathan**Names of Children** : Baby Sai Sreya R**Academic Background** : AMIE (Mechanical)

M.E. (Computer Integrated Manufacturing).

Did a live Finite Element Analysis project using

Mold Flow Software and Gas Assisted Injection

Molding Process at M/s.BPL Automation, Bangalore

WORK EXPERIENCE:

I worked with BINNY ENGG DIVISION as a Trainee Engineer and handled in-process Quality of Drop Forged Parts and Heat Treatment Shop. While at RANE Engine Valves I was a Junior Engineer in QA and Production of Internal Combustion Engine Valves which comprises of processes like Center less Grinding, CNC valve Seat Grinding, Upset Forging, Stellite Hard Facing on Valve seat using Plasma Arc Deposition, Induction and Flame Hardening of Valve Tappet End and Heat treatment including Tufftriding of Engine Valves. Also working in Standards Room which includes precision measuring instruments like Tool makers Microscope, Roundness tester, Surface Finish Measuring instruments and other calibration equipments

I also worked with ASHOK Leyland – Senior Engineer in the Supplier Quality Assurance Group of IVECO CARGO division which includes vendor development activities, assessment of facilities and implementation Quality System. I worked in the QA and Production of Cabin weld shop involving Electrical Resistance Welding and MAG/TIG welding. Instrumental in developing Product Audit quantified by Demerit Points rating, Process Audit and component Audit using Co-ordinate Measuring Machine and ALUFIX flexible Fixturing.

At Hindustan Motors-Mitsubishi Lancer Car Plant as an Assistant Manager I was a part of the team responsible for setting up of Lancer Car Shell Line. I also trained in Mitsubishi Motors Corporation, Mizushima, Kurashiki prefecture, Japan, attended Japanese Language Course conducted by ABK-AOTS DOSAKAI, Chennai. Presently Studying Japanese Language JLPT Level – IV at ABK-AOTS DOSAKAI. At Fouryes TQM Consultant I worked as a QMS consultant and was involved in implementation of TS16949 system standards from QS-9000 to one of the leading Shock Absorbers Company.

Presently at Godrej & Boyce Mfg Co Ltd I am Senior Manager, Heading QA Activities including Incoming Quality (Incl. Raw Material), Manufacturing Part Conformance, Pre Treatment, Mechanical and Process Lab, Customer Complaints and Process Improvements at Godrej & Boyce SSG Division

Areas of Interest: Operational Improvements using Six Sigma Methodology and Journey towards Individual Deming Award

My Passion: Listening to music, reading Inspiration Books and Traveling

Contact Address:

F3, Ruby White House
No27, Baradwajar Street
East Tambaram
Chennai-600 059
Tamil Nadu, India
Mobile: 98400 02748

**RAVI KALRA**

Preferred Name : Kalra
Name of the Spouse : Kiran Kalra
Names of Children : Shivam & Bhavya
Academic Background :
Dip. In Mechanical Engineering, Haryana Board of Education

WORK EXPERIENCE:

I am working with Sona Somic Lemforder Components Ltd. on the new forth coming Projects, Capacity Enhancement and Process Development. I was earlier at Rico Auto Industries where I led the manufacturing team to develop products & Assembly for Domestic & Export Market.

In my stint at Sona Koyo Steering System Ltd. I led the product development team for Axle & Power Steering plants and modification of manufacturing lines for Capacity Enhancement & Multi models lines. I also developed a new design Case Differential required for Indigo, a TATA car. I was involved in achieving the Deming award. I led the QM pillar under TPM Activities & reduce in house rejection from 4000 PPM to 400 PPM. Completely set up new project including EOU plant for export business for GM (USA).

At Amtek Auto Ltd. I led the Design & Development team for tooling, Jigs & Fixturing, Installation & enhancement of new Lines for Manufacturing & Assembly of Connecting Rods.

Areas of Interest: Innovation in new technology, Process & product development

My Passion: Watching Action Movies & Discovery Channel

Contact Address:

Sona Somic Lemforder Components Ltd.
Sona Enclave, Village Begumpur Khatola
Post Box No. 38
Gurgaon - 122 001 Haryana (India)
Ph: 91-124-4104635-36, 4031271-73
Mobile : 9811643339
Fax : 91-124-4104637
e-mail : ravi.kalra@songroup.com

**RAVIPRAKASH GUPTA****Preferred Name** : Ravi**Name of the Spouse** : Archana**Names of the Children** : Pooja**Academic Background** :

B.E. (Hons) Mechanical, VJTI. PGDBM (XLRI)-1985

WORK EXPERIENCE:

I have a cross-functional experience encompassing sales, branch administration, marketing and manufacturing. I was responsible for leading a sales team to achieve market leadership for Godrej Prima Typewriters in Delhi with high growth in direct sales as well as through dealers. As a Branch Head for Bhopal and later Jamshedpur & Patna, new customer segments were opened up and promotional avenues tapped in M.P. and Bihar for increasing market share, while motivating and developing the team.

Godrej Health Seating platform was created by our team and we successfully conceptualized, planned and implemented a multi-media advertising and promotional campaign which has been acknowledged in the latest India Edition of Marketing Management by Mr. Philip Kotler.

I am presently leading operations at our Seating plant and have already shown a growth of 20% in last four months.

My suggestion for process improvement as well as resequencing of operation in our tilting mechanism manufacturing department has led to doubling of output while reducing manpower by half.

Areas of Interest : Problem solving, Motivation, Planning, Process Improvement, Low Cost Automation.

My Passion : Tourism, Reading.

CONTACT ADDRESS :

Mr Raviprakash Gupta
Senior General Manager (Manufacturing) - Seating
Godrej & Boyce Mfg Co Ltd
Interio, Plant - 14, Pirojshanagar
Vikhroli, Mumbai 400 079
Mobile : 9820605197
Tel : 67961700 / 1800 / 67964402 (D)
Fax : 67961508
Email : rrg@godrej.com

**SADANAND D RANADE****Preferred Name** : Ranade**Name of the Spouse** : Jyotsna**Names of Children** : Ashish, Ashwini**Academic Background** :

Licentiate of Mechanical Engineering from VJTI – Matunga, Mumbai

WORK EXPERIENCE: 25 Years

I am currently working with Godrej & Boyce Mfg. Co. Ltd. (Interio Division) as Senior Manager – Manufacturing. I am leading a team of 11 management staff and 300 workmen on the shop floor for manufacturing of Office and Home Storage products. I carried out various projects for enhancing capacity and cost reduction, implemented layout changes thereby establishing single piece flow and optimization of space used. I also led the installation of RO Plant, thereby using well water and saving 100 KL of industrial (Soft) water per day. I successfully implemented Windchill software for PLM as a core team member.

Earlier in the assembly department of the furniture department, I led a workforce of 140 workmen and carried out projects for implementation of single piece flow in the department. I was also a responsible for the implementation for ERP software (BaaN) as a core team member.

In earlier assignments I have worked as a supervisor in a Steel Processing Plant in the Heavy Duty Storage Solution Department.

Areas of Interest: Software development for MIS, which will enhance manufacturing.

My Passion: Regularly practice Yoga for a balanced mind and body.

Contact Address:

Godrej & Boyce Mfg. Co. Ltd
Interio Division - Plant – 13.
Pirojshanagar, Vikhroli (East).
Mumbai - 400079
e-mail: sdr@godrej.com

**SANDEEP KAUR**

Preferred Name : Sandeep
Name of the Spouse : Tonney
Names of Children : Tanvir
Academic Background :
B.Tech Chemical & Bio Engineering,
Regional Engineering College, Jalandhar, India

WORK EXPERIENCE:

As the in-house trainer for Anand Automotive Systems, I designed and conducted training modules for Anand Production System (Lean Manufacturing) for group companies and trained employees at Senior, Middle and front line level in lean manufacturing strategies. I also developed a three day workshop for development of supervisory skills amongst front line supervisors and middle managers (This program is mandatory for all supervisors at Anand). I developed the '20 Keys for Work unit Excellence', a 20 point improvement program for evaluating the workplace with reference to World-class standards. I also a trainer for soft skills, creativity, team dynamics and leadership.

I was earlier the Functional Head - Manufacturing & QA at Ansysco where I developed a system of production planning. As Management Representative I got the ISO 9001 & QS 9000 certification for the company. I also established production of "Cavity Wax" an automotive sealer made for the first time in India.

In my role as Sr. Engineer – Product Development I developed a Wind Screen Washer for Hyundai Motors, Telco, GM & Skoda Octavia. I also developed Blown adhesive for automotive filters that reduced the adhesive consumption and hence reduced the cost by 15 %.

Areas of Interest: Statistics Analysis, Transactional Analysis (interpersonal communication)

My Passion: Music, Dramatics, Brain Teasers

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**SANDESH SAKLANI****Preferred Name** : Sandesh**Spouse Name** : Taruna**Names of Children** : Sejal & Hetal**Academic Background** :One year Post graduate Program from IIM- Calcutta,
Graduation in Engineering**WORK EXPERIENCE:**

I Presently working as Plant Manager in Mahle Filter Systems India where my responsibilities include management of all operations activities including sourcing, Procurement, Quality Management, Manufacturing, Warehousing, Plant Logistics, Human resource, Maintenance & General Service Functions. I am also responsible for development, deployment & execution functional strategies in operations including productivity, quality, cost & delivery, integrate & implement various corporate strategies & Major Projects.

My Budget responsibilities include personnel planning, manufacturing cost planning, investment budget in accordance with corporate guidelines etc. Drive continuous improvement in operations towards improving cost position & enhancing customer satisfaction also form a part of my job. People leadership (Target setting, Feedback, recognition, people development are a major focus area.

I joined Purolator India Limited Parwanoo (HP) Quality assurance Engineer in Oct 1990 and later on headed various function as department head {Quality, Process Engineering, Quality Management} In 2002 – I was transferred to Gurgaon Plant.

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**SHASHIKUMAR****Preferred Name** : Shashikumar**Name of the Spouse** :**Names of the Children** :**Academic Background** :

Bachelor of Engineering – Mechanical

WORK EXPERIENCE :

MOTOR INDUSTRIES COMPANY LIMITED, BANGALORE, KARNATAKA
(August 1996 - Till date)

Senior Manager - Production, Fuel Injection Pumps: Responsible for production function of fuel injection pump with a turn over increase of 3 folds in the last 5 years. Implementation of Quality management systems as per TS 16949. Practicing Lean manufacturing steps as per Bosch Production System guidelines.

Good knowledge of implementation of TPM activities and 5S practices. Carried out several projects as Six Sigma Black belt in Quality problem solving HINDUSTAN AERONAUTICS LIMITED, BANGALORE, KARNATAKA (February 1987 - July 1996) Deputy Manager- Design and Development of Advanced Light Helicopter Development of Prototype helicopters for ground testing, field testing.

Development of components for transmission systems, flight control systems, structural systems hydraulic systems, navigation systems and reliability testing.

ESCORTS AND GOETZE INDIA LIMITED, BANGALORE, KARNATAKA (May 1985 - February 1987) Production Engineer at the Piston ring plant. Producing different types of piston rings like compression rings oil rings, scraper rings, steel rings etc. Process knowledge of piston rings manufacturing and chromium plating.

Contact Address :**Shashi Kumar**

Senior Manager

Motor Industries Company Ltd

Naganathapura Plant

Post Box No 6887

Bangalore 560 030

Mobile : 9880001789**Tel** : (080) 41035425 / 26583981 (R)**Fax** : (080) 28521239**Email** : shashikumar@in.bosch.com

**SUBHASH PENDKE**

Preferred Name : Subhash
Name of Spouse : Sumedha
Name of Children : Samruddhi
Educational Qualification :
B.E .(MECHANICAL ENGG) (V.R.C.E NAGPUR)

WORK EXPERIENCE:

Presently working with Mahindra Sona Ltd as Manager Material I am a facilitator for office TPM Activity. I am responsible for daily smooth functioning of the plant (on time delivery) and also the team leader for GKA Activities.

I also undertake the Budgeting Activity for the Department and manage the inventory of raw material components. I am a member of the INNOVATIVE TEAM for Push Button Clutch for Mahindra vehicle and a CFT Member of Value Engineering Team.

I am Certified Internal Auditor for TS - 14001 by TUV, leader of cost saving activity in material and have helped achieve saving Rs. 198 lac in F-07. I was also responsible for introducing VENDOR MANAGED INVENTORY concept in plant. There are approximately 365 item under VMI today.

Areas of Interest: Supply chain management, Vendor Managed Inventory system, Cost Saving activity and new methods and technique of implementation activity.

My passion TREKKING, READING

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SUSHIL SUBHASH AGARKAR

Preferred Name : Sushil
Spouse Name : Vrushali
Names of Children : Chinmay & Aditya
Academic Background :
 Bachelor of Engineering (Mechanical), VJTI, Mumbai University.
 Currently undergoing M.Sc in Engineering Business
 Management, Warwick University, UK, (Coordinated by CII)

WORK EXPERIENCE:

I started my career with Mahindra & Mahindra, Mumbai, where I worked in the Heavy Machine shop for 3 years (1990 – 1993). I was trained in Statistical Process Control methodology and given responsibility of selecting critical processes, applying SPC principles, educating workmen, seeking their support and displaying control charts & control process for zero defect for the machine shop.

At Godrej, where I joined in 1994 I worked in Machine Tool Division for over 3 years as the owner for different machining cells (Boring, Milling, Turning etc) and in the press assembly for 3 years before taking up the special project for Assembly and commissioning. In Precision Engineering Systems, a new business venture positioned as custom built equipment manufacturer for building expertise in high quality Machining, Fabrication and Integration, I headed Machining Operations which involved developing special machining processes for critical components for Nuclear Energy Application, Ground Defense System and Windmill components before taking up present responsibility as Head- Manufacturing. To make the business sustainable in the long term, PES requires application of Mass manufacturing, First time right and lean shop practices built into the culture of organization.

Areas of Interest:

- **Application of Theory of Constraint:** I was very intrigued with the book 'Goal' and ever since I have tried to apply the logic to my work situation. I have been able to see the positive effects of Single piece flow, exploiting constraint resources, resource based planning etc.
- **Training:** I strongly believe in continual training of people. I seek various job related training opportunities for the people working with me. Multi-skilling of workmen, advanced technical training for engineers, trying out various institutes and manufacturing units for training on their product, advanced processes and for skill enhancement interest me deeply.

My Passion:

- **Reading:** I love to read historical books, thrillers and science fiction. Listening to Marathi (Local language) and Hindi (National language) songs as well as classical instrumentals is my other passion and stress buster. I am also an avid movie lover.
- I love **traveling** and have been to a number of places in India. Right from making the travel plan, booking hotels and sightseeing arrangements, everything is normally organized by me personally. I have never taken professional help of any Tour operator. We take at least one short and one long Travel across the country in a year.

Contact Address:

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**SURAJ HUKKERI**

Preferred Name : Suraj
Name of the Spouse : Sandhya
Names of Children : Sanjana
Academic Background : Tool Design Diploma

WORK EXPERIENCE:

I joined the Anand Group in 1997 during the startup of Behr India project as Sr.Engineer-TSG. I was part of 4 member team for setting up Behr plant and equipment processes. During 1999-2000, after commissioning the heat exchanger line, I was assigned to head this division as Production head. In year 2003 we started off setting up of tubular line, and this involved complete setup of line and also running the production. For the period 2003-2006 I was handling the EOU division as business head, developing new tube businesses and execution of new projects. In 3rd quarter of 2006 I was assigned to head the Engine Cooling division of Behr India, includes new technology NOCOLOK heat exchangers and VISCO clutches.

At present I have 145 operating engineers and 10 team leaders/asst.production managers reporting to me.

Prior to Anand group I was working with Forbes Marshall, Pune as Development Engineer, looking after the Tooling division. The job involved design and manufacturing of tooling for sheet metal and also fixtures.

Before Forbes I was with General Industrial Controls, Pune working as Jr.Engineer - Tool Design. I was into design of plastic injection moulds and sheet metal dies.

Areas of Interest:

Projects, Operations

My Passion:

Reading, Traveling

Contact Address:

Behr India Ltd.
29th milestone
Pune –Nasik Highway,
Vil : Kuruli , Tal : Khed,
Pune – 410 501

**SUMIT BHATNAGAR**

Preferred Name : Sumit
Name of the Spouse : Garima
Names of Children : Sugansha, Vyom
Academic Background : B.E. Production

WORK EXPERIENCE:

I am currently working with Behr India Limited as Sr Manager – Logistics. I am heading the complete supply chain management including customer schedules, production planning and control, warehouse management, material planning and scheduling, imports and exports.

Earlier as Business Manager Visco Fan Drive Applications I developed the entire business module for Visco fan Drive applications. The profile included customer development, set up of manufacturing line, product development and supplier development. As Head Customer care, I established the entire customer care network in India to meet the service requirements for Behr products all over the country.

I worked as head of manufacturing for HVAC products and was responsible for process control, product quality, on time delivery for all the customers. My responsibilities also included man power planning and management.

I worked at Hindustan Composites Limited as a graduate trainee engineer and was in charge Production planning and control.

Areas of Interest: Operations, business development.

My Passion: My work, family

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T N C RANGARAJAN

Preferred Name : tncr
Name of the Spouse : Uma
Names of Children : Sriram
Academic Background :
 DECE (Diploma in Electronics & Commn)

WORK EXPERIENCE:

As Divisional Manager (Projects), Brakes India limited (TVS group) I am heading the Utilities and Projects Department. I am responsible for setting, implementing and maintaining the organizational business objectives and goals for the unit, leading a team of engineers and work force performing various activities in the functions such as Utility, Projects, Production Engineering and Tool Room and also co-ordinating TPM activities in the site.

As Manager (Maintenance) I led a team of engineers to perform Machine Tool Maintenance for three business units, Utility services for the Plant and New Projects / Infrastructure activities in the site. I have been responsible for Co-coordinating for 8 Pillars towards continual improvement, Capital and Revenue Budgeting for Repair and Maintenance, Power and Fuel, Coordinating for Civil Construction with Architects for new projects, Maintaining QS9000, ISO 14001, OHSAS 18001 and TS16949 requirements and Handling special projects.

Significant contribution

Successful Implementation of MySAP ERP system in Brakes India. I was also the team leader for Plant Maintenance module and coordinating for legacy data migration to SAP till Go-live of the project. For element level standardization of Machine Tool I evolved a checklist, mode of inspection and testing of equipment and the standard parts for Brakes India that go into the making of Plant / Machinery.

Preparation of Annexure for equipment conditions to satisfy Brakes India Production Engineering requirements and TPM requirements to Machine Tool Builder.

Breakdown Reduction through analysis of parts in equipment and provide solutions to chronic problems through design weak elimination and adapting newer technologies for diagnosis of equipment failure.

Areas of Interest:

Machine Tool Maintenance Research and Improvements in Machine Tool Reliability techniques, Predictive Maintenance Techniques and Electronics.

My Passion:

Any sport, Watching Western movies, Music, Holidays and Electronic research of new products and devices.

Contact Address:

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**T R RANGANATHAN**

Preferred Name : Ranga
Name of the Spouse : Dhanalakshmi
Names of Children : Raagav & Gayatiri
Academic Background :
 BE (Mech), Madras University
 MBA (PT), Madras University
 CPME, IIT, Mumbai

WORK EXPERIENCE:

As DGM (Engines) with Ashok Leyland Ltd I am responsible for complete manufacturing of Engines at AL, Hosur-1 including Production Planning, Machining and Assembly. I met the increased Engine requirements from 41745 in 2004-05 to 76754 in 2006-07- 75% increase. Volume increase was achieved through Productivity improvements and rapid productionizing of new Lines. I also worked towards reducing the internal customer complaints by 30 % through stabilizing Self-Certification Process by Associates.

AGM (Engine Assy & Engine Machining) I implemented various Lean Initiatives viz. LTMS, LCMS in new projects. We were able to achieve 90 % capacity utilization in H-Series Line-II Machining in the very 1st year of operation. I also worked towards reducing the Direct to Indirect manpower ratio from 1:0.51 to 1:0.27 level (Dec'04) through various Initiatives/process improvements.

In my earlier assignments I was involved in setting up New Lines and various Proto Models. I designed and implemented the concept of U Shaped layout for Chassis Conveyor for multi-model production and led the productionising team. Volumes of chassis increased from 2400/annum to 4800/annum in a single shift operation. I also co-ordinated the concept and development of WIP based SFC On-Line system and external sourcing of various low volume/productivity parts

Areas of Interest: Learning and implementation of new concepts in the area of Work resulting in process Improvements, productivity increase, cost reduction and Quality of build.

My Passion: Walking, Reading Books and Cricket

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 Tamil Nadu

**VADAPALLI VIKRAM VERMA**

Preferred Name : Vikram
Name of the Spouse : Padma V
Names of Children : Anusha. V, Priyanka. V
Academic Background : B Tech.(Mech.)

WORK EXPERIENCE:

I am heading the operations for Sona Okegawa Precision Forgings Ltd. As Chief of Operations I am responsible for all activities from Customer requirement to actual delivery.

I have been responsible for implementing TQM & TPM practices in operations to reduce through put time by reducing inventory, just in time delivery, reduction of quality defects, project management, cost reduction drive 303(30% in 3 years), employee involvement. Guiding divisions in target setting through gap analysis and using 7 QC tools to improve efficiency are my other responsibilities. I also train people in Safety, 5S and Team building.

I was earlier with Sona Koyo Steering Systems Ltd. During the 20 years I worked in various capacities and with all divisions – Production, Engg, Quality and Purchase. During these years I was trained by gurus such as Mr.Tanaka from Koyo on Toyota Production System, Prof. Tsuda on TQM, Prof. Yamaguchi on TPM and Prof. Shiba on Break through Management. This has helped me in implementing best practices in Operations thus achieving all Business Goals and getting Certified for ISO &QS - 9001, TS 16949, ISO-14001 and Deming Prize.

I have also worked with Escorts Tractors Ltd. as a Senior Engineer in the production department.

Areas of Interest: Teaching

My Passion: Reading

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**VIJAY PATHAK**

Preferred Name : Vijay
Name of Spouse : Shubhangi
Name of Children : Aniket
Academic Background :
Diploma in Mechanical Engineering

WORK EXPERIENCE

I have been working with Mahindra Sona Ltd since May 1981. I built up a team consisting 150 professionals for achieving the production target in the export & domestic plant.

Divided the Classified Export Dept. into various operational activities and created a skill matrix. Accordingly, with goals the responsibilities were fixed across the shop floor to achieve plant efficiency & Production Target.

I am also responsible for the daily smooth functioning of the plant, plant efficiency and production target and for working out the man power requirements and deployment, training needed. I have been involved in Process Planning and making new tools/jig fixtures with the Tool Room Dept. I also implemented multi-machining across the Export Dept., increasing the productivity.

I am the team leader for GKA Activities and am responsible for the Department's Budgeting Activity. Managing inventory of Consumables and Machining components required and setting up the infrastructure for New Plant (EXPORT) are amongst my other responsibilities. I am CFT Member of Value Engineering Team.

Planning Management, High level of Computer Literacy, Preparing Budget for TPM and resource required for TPM activities are my other technical skills.

I have attended the Seminar on AOTs training to learn the Japanese way of Production Systems at CKC Centre Japan, passed the ISO/TS 16949 Internal Auditor Test and attended various seminars organized by CII and JIPM TPM Club, India. I have successfully completed the training with Group Companies to impart training and education of GKA in our Company.

AREA OF INTEREST: Supply chain management, Vendor development and Low cost automation.

MY PASSION : Trekking, Watching and Playing Games, Reading

Contact Details

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